

PANHANDLE WORKFORCE DEVELOPMENT AREA*
High-Demand Occupations

SOC Code	Occupation Title	Annual Average				Annual Average		
		Employment 2004	Employment 2014	Number Change	Growth Rate	Growth	Replacement	Total
	TOTAL, ALL OCCUPATIONS	200,350	231,200	30,850	15.4%	3,085	4,670	7,755
11-0000	Management Occupations	21,450	23,900	2,450	11.4%	245	250	495
11-3011	Administrative Services Mgrs	400	450	50	12.5%	5	10	15
11-9011	‡ Farm, Ranch, & Other Agricultural Mgrs	1,250	1,650	400	32.0%	40	20	60
11-9012	Farmers & Ranchers	11,800	12,500	700	5.9%	70	70	140
11-9021	Construction Mgrs	600	700	100	16.7%	10	10	20
11-9032	Ed Administrators, Elementary/Secondary School	350	400	50	14.3%	5	10	15
11-9051	Food Service Mgrs	500	550	50	10.0%	5	10	15
11-1011	Chief Executives	300	400	100	33.3%	10	5	15
11-1021	‡ General & Operations Mgrs	2,600	3,100	500	19.2%	50	50	100
13-0000	Business & Financial Operations Occupations	5,950	7,100	1,150	19.3%	115	105	220
13-1111	Management Analysts	600	650	50	8.3%	5	10	15
13-2011	‡ Accountants & Auditors	1,550	1,900	350	22.6%	35	30	65
15-0000	Computer & Mathematical Occupations	2,200	2,800	600	27.3%	60	30	90
15-1021	Computer Programmers	300	300	0	0.0%	0	5	5
15-1041	‡ Computer Support Specialists	400	500	100	25.0%	10	5	15
15-1051	‡ Computer Systems Analysts	450	600	150	33.3%	15	5	20
15-1071	‡ Network & Computer Systems Administrators	250	350	100	40.0%	10	5	15
15-1081	Network Systems & Data Communications Analysts	200	300	100	50.0%	10	0	10
17-0000	Architecture & Engineering Occupations	2,400	2,800	400	16.7%	40	55	95
17-3000	‡ Drafters, Engineering, & Mapping Technicians (#17-3029 Engineering Technician)	950	1,100	150	15.8%	15	20	35
19-0000	Life, Physical, & Social Science Occupations	1,300	1,500	200	15.4%	20	30	50
21-0000	Community & Social Services Occupations	3,200	3,800	600	18.8%	60	60	120
21-1012	Educational, Vocational, & School Counselors	300	400	100	33.3%	10	5	15
21-1093	Social & Human Service Assistants	450	500	50	11.1%	5	10	15
21-2011	Clergy	1,150	1,350	200	17.4%	20	25	45
23-0000	Legal Occupations	1,150	1,350	200	17.4%	20	15	35
23-1011	Lawyers	650	750	100	15.4%	10	10	20
25-0000	Education, Training, & Library Occupations	12,750	16,300	3,550	27.8%	355	265	620
25-1042	Biological Science Teachers, Postsecondary	300	400	100	33.3%	10	5	15
25-2011	Preschool Teachers, Ex. Special Education	550	750	200	36.4%	20	5	25
25-2012	Kindergarten Teachers, Ex. Special Education	250	350	100	40.0%	10	5	15
25-2021	‡ Elementary School Teachers, Ex. Special Education	2,450	3,200	750	30.6%	75	55	130
25-2022	Middle School Teachers, Ex. Special & Vocational Education	1,350	1,650	300	22.2%	30	30	60
25-2031	‡ Secondary School Teachers, Ex. Special & Vocational Education	1,650	2,100	450	27.3%	45	45	90
25-2041	‡ Special Ed Teachers, Preschool/Kindergarten/Elementary School	250	350	100	40.0%	10	5	15
25-2042	Special Education Teachers, Middle School	100	150	50	50.0%	5	5	10
25-2043	Special Education Teachers, Secondary School	100	150	50	50.0%	5	5	10
25-9041	Teacher Assistants	1,650	2,150	500	30.3%	50	30	80

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27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	2,150	2,500	350	16.3%	35	40	75
29-0000	Healthcare Practitioners & Technical Occupations	8,350	10,450	2,100	25.1%	210	160	370
29-1111	‡ Registered Nurses	2,850	3,650	800	28.1%	80	60	140
29-1126	‡ Respiratory Therapists	150	150	0	0.0%	0	5	5
29-2011	Medical & Clinical Laboratory Technologists	200	200	0	0.0%	0	5	5
29-2012	‡ Medical & Clinical Laboratory Technicians	200	250	50	25.0%	5	5	10
29-2021	‡ Dental Hygienists	150	200	50	33.3%	5	0	5
29-2034	‡ Radiologic Technologists & Technicians	200	250	50	25.0%	5	5	10
29-2052	‡ Pharmacy Technicians	400	550	150	37.5%	15	5	20
29-2054	Respiratory Therapy Technicians	50	50	0	0.0%	0	0	0
29-2055	‡ Surgical Technologists	150	150	0	0.0%	0	0	0
29-2061	‡ Licensed Practical & Licensed Vocational Nurses	1,250	1,450	200	16.0%	20	25	45
29-2071	‡ Medical Records & Health Information Technicians	150	200	50	33.3%	5	0	5
31-0000	Healthcare Support Occupations	4,150	5,450	1,300	31.3%	130	65	195
31-1011	Home Health Aides	750	1,050	300	40.0%	30	10	40
31-1012	Nursing Aides, Orderlies, & Attendants	1,900	2,350	450	23.7%	45	25	70
31-9091	Dental Assistants	300	400	100	33.3%	10	10	20
31-9092	‡ Medical Assistants	550	900	350	63.6%	35	10	45
33-0000	Protective Service Occupations	4,550	5,200	650	14.3%	65	125	190
33-2011	‡ Fire Fighters	450	550	100	22.2%	10	15	25
33-3012	‡ Correctional Officers & Jailers	1,050	1,100	50	4.8%	5	20	25
33-3051	‡ Police & Sheriff's Patrol Officers	1,150	1,350	200	17.4%	20	30	50
33-9032	Security Guards	950	1,050	100	10.5%	10	20	30
35-0000	Food Preparation & Serving Related Occupations	13,900	16,050	2,150	15.5%	215	555	770
35-1012	First-Line Supvrs/Mgrs of Food Preparation & Serving Wrkrs	1,350	1,550	200	14.8%	20	30	50
35-2011	Cooks, Fast Food	500	600	100	20.0%	10	15	25
35-2012	Cooks, Institution & Cafeteria	550	600	50	9.1%	5	20	25
35-2014	Cooks, Restaurant	950	1,150	200	21.1%	20	30	50
35-2015	Cooks, Short Order	250	300	50	20.0%	5	10	15
35-2021	Food Preparation Wrkrs	650	750	100	15.4%	10	25	35
35-3011	Bartenders	350	400	50	14.3%	5	15	20
35-3021	Combined Food Preparation & Serving Wrkrs, Inc. Fast Food	4,400	5,100	700	15.9%	70	190	260
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	500	550	50	10.0%	5	30	35
35-3031	Waiters & Waitresses	2,600	3,000	400	15.4%	40	135	175
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	500	550	50	10.0%	5	15	20
35-9021	Dishwashers	500	550	50	10.0%	5	15	20
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	350	450	100	28.6%	10	10	20
37-0000	Building & Grounds Cleaning & Maintenance Occupations	5,700	6,750	1,050	18.4%	105	115	220
37-2011	Janitors & Cleaners, Ex. Maids & Housekeeping Cleaners	2,550	3,100	550	21.6%	55	50	105
37-2012	Maids & Housekeeping Cleaners	1,450	1,650	200	13.8%	20	30	50
37-3011	Landscaping & Groundskeeping Wrkrs	1,150	1,350	200	17.4%	20	25	45
39-0000	Personal Care & Service Occupations	7,000	8,550	1,550	22.1%	155	165	320
39-5012	Hairdressers, Hairstylists, & Cosmetologists	400	450	50	12.5%	5	10	15
39-9011	Child Care Wrkrs	2,950	3,600	650	22.0%	65	80	145
39-9021	Personal & Home Care Aides	1,850	2,400	550	29.7%	55	30	85

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41-0000	Sales & Related Occupations	19,950	22,050	2,100	10.5%	210	670	880
41-1011	First-Line Supvrs/Mgrs of Retail Sales Wrkrs	2,600	2,800	200	7.7%	20	45	65
41-1012	First-Line Supvrs/Mgrs of Non-Retail Sales Wrkrs	600	650	50	8.3%	5	10	15
41-2011	Cashiers	5,450	5,600	150	2.8%	15	265	280
41-2021	Counter & Rental Clerks	600	700	100	16.7%	10	25	35
41-2031	Retail Salespersons	5,450	6,450	1,000	18.3%	100	200	300
41-3021	Insurance Sales Agents	1,000	1,100	100	10.0%	10	25	35
41-4012	Sales Representatives, Wholesale & Mfg, Ex Technical/Scientific Products	1,800	2,150	350	19.4%	35	50	85
43-1011	First-Line Supvrs/Mgrs of Office & Administrative Support Wrkrs	1,850	2,000	150	8.1%	15	40	55
43-0000	Office & Administrative Support Occupations	27,100	29,150	2,050	7.6%	205	620	825
43-3011	Bill & Account Collectors	400	500	100	25.0%	10	5	15
43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,350	2,550	200	8.5%	20	45	65
43-3071	Tellers	750	900	150	20.0%	15	40	55
43-4051	Customer Service Representatives	2,350	2,950	600	25.5%	60	35	95
43-4111	Interviewers, Ex. Eligibility & Loan	400	500	100	25.0%	10	10	20
43-4171	Receptionists & Information Clerks	1,250	1,550	300	24.0%	30	30	60
43-5052	Postal Service Mail Carriers	400	400	0	0.0%	0	15	15
43-5071	Shipping, Receiving, & Traffic Clerks	800	900	100	12.5%	10	15	25
43-6011	‡ Executive Secretaries & Administrative Assistants	2,250	2,550	300	13.3%	30	45	75
43-6014	Secretaries, Ex. Legal, Medical, & Executive	2,800	2,850	50	1.8%	5	55	60
43-9061	Office Clerks, General	3,350	3,650	300	9.0%	30	75	105
45-0000	Farming, Fishing, & Forestry Occupations	9,400	10,300	900	9.6%	90	265	355
45-2091	Agricultural Equip Oprs	400	450	50	12.5%	5	10	15
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	6,900	7,550	650	9.4%	65	195	260
45-2093	Farmworkers, Farm & Ranch Animals	1,550	1,700	150	9.7%	15	45	60
47-0000	Construction & Extraction Occupations	9,550	11,550	2,000	20.9%	200	200	400
47-1011	First-Line Supvrs/Mgrs of Construction Trades & Extraction Wrkrs	900	1,100	200	22.2%	20	15	35
47-2031	‡ Carpenters	700	850	150	21.4%	15	10	25
47-2061	Construction Laborers	1,700	1,900	200	11.8%	20	25	45
47-2073	‡ Operating Engineers & Other Construction Equip Oprs	550	650	100	18.2%	10	15	25
47-2111	‡ Electricians	750	850	100	13.3%	10	15	25
47-2141	Painters, Construction & Maintenance	400	500	100	25.0%	10	5	15
47-2152	‡ Plumbers, Pipefitters, & Steamfitters	500	600	100	20.0%	10	10	20
47-5071	Roustabouts, Oil & Gas	550	700	150	27.3%	15	15	30
49-0000	Installation, Maintenance, & Repair Occupations	7,850	9,100	1,250	15.9%	125	180	305
49-1011	First-Line Supvrs/Mgrs of Mechanics, Installers, & Repairers	700	850	150	21.4%	15	20	35
49-2091	Avionics Technicians	50	50	0	0.0%	0	0	0
49-3011	‡ Aircraft Mechanics & Service Technicians	150	200	50	33.3%	5	5	10
49-3021	‡ Automotive Body & Related Repairers	300	350	50	16.7%	5	5	10
49-3023	‡ Automotive Service Technicians & Mechanics	1,050	1,200	150	14.3%	15	30	45
49-3031	‡ Bus & Truck Mechanics & Diesel Engine Specialists	400	500	100	25.0%	10	10	20
49-9021	‡ Heating, Air Conditioning, & Refrigeration Mechanics & Installers	350	450	100	28.6%	10	5	15
49-9041	‡ Industrial Machinery Mechanics	600	700	100	16.7%	10	15	25
49-9042	‡ Maintenance & Repair Wrkrs, General	1,750	2,050	300	17.1%	30	35	65
49-9098	Helpers--Installation, Maintenance, & Repair Wrkrs	300	350	50	16.7%	5	10	15

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51-0000	Production Occupations	16,800	18,950	2,150	12.8%	215	400	615
51-1011	First-Line Supvrs/Mgrs of Production & Operating Wrkrs	1,250	1,400	150	12.0%	15	25	40
51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	50	50	0	0.0%	0	0	0
51-2092	Team Assemblers	850	1,050	200	23.5%	20	20	40
51-3021	Butchers & Meat Cutters	300	350	50	16.7%	5	5	10
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	1,000	1,200	200	20.0%	20	20	40
51-3023	Slaughterers & Meat Packers	3,600	4,300	700	19.4%	70	80	150
51-4041	‡ Machinists	500	550	50	10.0%	5	10	15
51-4121	‡ Welders, Cutters, Solderers, & Brazers	800	950	150	18.8%	15	25	40
51-8093	Petroleum Pump System Oprs, Refinery Oprs, & Gaugers	550	450	-100	-18.2%	0	15	15
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	700	750	50	7.1%	5	15	20
51-9198	Helpers--Production Wrkrs	550	650	100	18.2%	10	15	25
53-0000	Transportation & Material Moving Occupations	13,600	15,550	1,950	14.3%	195	305	500
53-3022	Bus Drivers, School	650	850	200	30.8%	20	15	35
53-3031	Driver/Sales Wrkrs	700	800	100	14.3%	10	10	20
53-3032	‡ Truck Drivers, Heavy & Tractor-Trailer	2,850	3,300	450	15.8%	45	45	90
53-3033	Truck Drivers, Light or Delivery Services	1,500	1,750	250	16.7%	25	15	40
53-7051	‡ Industrial Truck & Tractor Oprs	750	850	100	13.3%	10	15	25
53-7061	Cleaners of Vehicles & Equip	800	850	50	6.3%	5	30	35
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	2,900	3,200	300	10.3%	30	95	125
53-7064	Packers & Packagers, Hand	900	1,050	150	16.7%	15	15	30

"High-Demand Occupations" are those projected by TWC to have 100 or more openings in the current ten-year projection period, 15 or more openings per year due to any combination of growth and replacement, or that have been targeted for WIA training due to employer input/local wisdom.

Totals may not add due to suppression and rounding.

*Defined as Armstrong, Briscoe, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hall, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Parmer, Potter, Randall, Roberts, Sherman, Swisher, and Wheeler Counties.

‡Panhandle WDA High-Priority (WIA targeted) Occupations